

Belton School District #124
07-08 Interpreter Salary Schedule

Step	Salary
1	
2	\$ 25,162
3	\$ 25,669
4	\$ 26,176
5	\$ 26,683
6	\$ 27,190
7	\$ 27,697
8	\$ 28,204
9	\$ 28,711
10	\$ 29,218
11	\$ 29,725
12	\$ 30,232
13	\$ 30,739
14	\$ 31,246
15	\$ 31,753
16	\$ 32,260
17	\$ 32,767
18	\$ 33,274

\$507 Increments

Based on 184 days at 7 hours per day.

An employee will be eligible for a move on the salary schedule if their beginning date of employment was prior to April 1 of the fiscal year.

Longevity step for Interpreters begins after being on the last step for two years.

Longevity I	3 - 6 years = 3% of last step
Longevity II	7 - 10 years = 3.5% of last step
Longevity III	10+ years = 4% of last step

Stipend paid in January 20

Board paid insurance for full-time employees (Employees who work 20 - 29 1/2 hours/week are eligible for half benefits.)

Retirement - 6% of salary and benefits (employees who work 20 or more hours per week)

Medical - \$5,345.40

Dental - \$362.40

Life - base life insurance coverage equal to one times annual salary to a maximum of \$100,000

Disability - 60% of basic monthly earnings to a maximum of \$5,000 after 90-day period.

Professional Liability - as per sovereign immunity limits:

Per occurrence \$2,186,741

Per person \$328,011

Only experience during the last thirteen (13) years may be counted for initial placement on the salary schedule. In no case shall the total experience granted exceed thirteen (13) years. (Step 15)

Belton School District #124
07-08 Classified Salary Schedules

Schedule	I-A*	I-B**	II***	III****	V*****				
	10 MO	10.5 MO	11 MO	12 MO	Contracted	Hourly	LEAD	LEAD	
	SECY	SECY	SECY	SECY	PARA	PARA	SECY	SECY	
Step	Salary	Salary	Salary	Salary	Salary	Salary	BHS	YMS	
1							\$1,310	\$1,110	
2	\$ 18,794	\$ 19,725	\$ 21,446	\$ 25,445	\$ 14,312	\$ 10.91			
3	\$ 19,448	\$ 20,412	\$ 22,209	\$ 26,535	\$ 14,748	\$ 11.13			
4	\$ 20,102	\$ 21,099	\$ 22,972	\$ 27,625	\$ 15,184	\$ 11.35			
5	\$ 20,756	\$ 21,786	\$ 23,735	\$ 28,715	\$ 15,620	\$ 11.57			
6	\$ 21,410	\$ 22,473	\$ 24,498	\$ 29,805	\$ 16,056	\$ 11.79			
7	\$ 22,064	\$ 23,160	\$ 25,261	\$ 30,895	\$ 16,492	\$ 12.01			
8	\$ 22,718	\$ 23,847	\$ 26,024	\$ 31,985	\$ 16,928	\$ 12.23			
9	\$ 23,372	\$ 24,534	\$ 26,787	\$ 33,075	\$ 17,364	\$ 12.45			
10	\$ 24,026	\$ 25,221	\$ 27,550	\$ 34,165	\$ 17,800	\$ 12.67			
11	\$ 24,680	\$ 25,908	\$ 28,313	\$ 35,255	\$ 18,236	\$ 12.89			
12	\$ 25,334	\$ 26,595	\$ 29,076	\$ 36,345	\$ 18,672	\$ 13.11			
13	\$ 25,988	\$ 27,282	\$ 29,839	\$ 37,435	\$ 19,108	\$ 13.33			
14	\$ 26,642	\$ 27,969	\$ 30,602	\$ 38,525	\$ 19,544	\$ 13.55			
15	\$ 27,296	\$ 28,656	\$ 31,365	\$ 39,615	\$ 19,980	\$ 13.77			
16	\$ 27,950	\$ 29,343	\$ 32,128	\$ 40,705	\$ 20,416	\$ 13.99			
17	\$ 28,604	\$ 30,030	\$ 32,891	\$ 41,795	\$ 20,852	\$ 14.21			
18	\$ 29,258	\$ 30,717	\$ 33,654	\$ 42,885	\$ 21,288	\$ 14.43			
An employee will be eligible for a move on the salary schedule if their beginning date of employment was prior to April 1 of the fiscal year.									
* - Schedule I-A - 16-step increments at \$654									
** - Schedule I-B - 16-step increments at \$687									
*** - Schedule II - 16-step increments at \$763									
**** - Schedule III - 16-step increments at \$1,090									
***** Schedule V- 16-step increments at \$436									
For placement on the above schedule, current paraprofessionals shall be given credit for their years of continuous employment with the Belton School District (i.e. those with three (3) years will be placed on Step 5.)									
The Homebound Coordinator for the District will receive an additional \$2,736.									
The Board of Education reserves the right to suspend movement on the support service salary salary schedules, freeze individual salaries, or adjust individual salaries, as a result of economic conditions.									
Cost of living adjustment will be considered for employees at the top of the schedule.									
Longevity step for Support Staff begins after being on last step for two years.									
Longevity I - 3-6 years = 3% of last step									
Longevity II - 7-10 years = 3.5% of last step									
Longevity III - 10+ years = 4% of last step									
Stipend paid on January 20.									
Board paid insurance for full-time employees.									
Employees working between 20-29 1/2 hours per week are eligible for half benefits.									
Medical - \$5,345.40									
Dental - \$362.40									
							Approved: BOE June 28, 2007		

Belton School District #124
07-08 Classified Salary Schedules

Life - Base life insurance coverage equal to one times annual salary to a maximum of \$100,000.								
Disability - 60% of basic monthly earning to a maximum of \$5,000 after 90-day period.								
Professional Liability - as per sovereign immunity limits: per occurrence - \$2,186,741, per person - \$328,011.								
Retirement: 6% of salary and benefits (employees who work 20 or more hours per week.)								
Paraprofessionals:(1) Once a paraprofessional obtains 60 or more college hours, he or she shall become a salaried employee for the next school year with credit for district full-time experience, (i.e. 30 hours per week or more). Paraprofessionals working less than 30 hours per week shall receive pro rata credit for their experience. (2) Paraprofessionals who have or obtain job related college hours subject to normal district policies shall receive additional hourly compensation as follows: 20-39 hours + 20¢/hour, 40-59 hours + 30¢/hour.								
Salaried Paraprofessionals with 60 or more college hours will receive a \$720 stipend annually.								
Paraprofessionals shall provide the district with an official college transcript certifying the hours prior to receiving the additional compensation.								
Secretarial staff (full time) after completion of 60 college hours in job related field will receive a \$720 stipend annually.								
Only experience during the last thirteen (13) years may be counted for initial placement on the salary schedule. In no case shall the total experience granted exceed thirteen (13) years. (Step 15)								

Belton School District #124
07-08 Business Manager Salary Schedule

Step	Salary Columns						
		Assoc.	BS				
	I	II	III				
1							
2	\$ 47,703	\$ 49,066	\$ 50,429				
3	\$ 49,066	\$ 50,429	\$ 51,792				
4	\$ 50,429	\$ 51,792	\$ 53,155				
5	\$ 51,792	\$ 53,155	\$ 54,518				
6	\$ 53,155	\$ 54,518	\$ 55,881				
7	\$ 54,518	\$ 55,881	\$ 57,244				
8	\$ 55,881	\$ 57,244	\$ 58,607				
9	\$ 57,244	\$ 58,607	\$ 59,970				
10		\$ 59,970	\$ 61,333				
11		\$ 61,333	\$ 62,696				
12		\$ 62,696	\$ 64,059				
13			\$ 65,422				
14			\$ 66,785				
15			\$ 68,148				

An employee will be eligible for a move on the salary schedule if their beginning date of employment was prior to April 1 of the fiscal year.

Based on 260 days, including paid holidays, times 7 hours/day (1820) hours, step increments at \$1,363. Salaried position. Education to be in business related field. Employees are 12 month. Designation - Business Manager.

Longevity step for Business Manager begins:

- Longevity I - 3 - 6 years = 3% of last step
 - Longevity II - 7 - 10 years = 3.5% of last step
 - Longevity III - 10+ years = 4% of last step
- STIPEND PAID ON JANUARY 20.

Board Paid Insurance for full-time employees

- Retirement - 6% of salary and benefits (employees who work 20 or more hours per week)
- Medical - \$5,345.40
- Dental - \$362.40
- Life - Base life insurance coverage equal to one times annual salary to a maximum of \$100,000.
- Disability - 60% of basic monthly earnings to a maximum of \$5,000 after 90-day period
- Professional Liability - As per sovereign immunity limits:
 - Per occurrence - \$2,186,741
 - Per person - \$328,011

Employees who work between 20 - 29 1/2 hours/week are eligible for half benefits.

Only experience during the last thirteen (13) years may be counted for initial placement on the salary schedule. In no case shall the total experience granted exceed thirteen (13) years. (Step 15)

Belton School District #124
07-08 Childrens' Services Salary Schedules

Step	Childcare 1472 Hrs.	PAT Salaried 1600 Hrs.	Pat Hourly	SACC Dir.	SACC Asst.
1					
2	\$ 16,377	\$ 19,877	\$ 12.43	\$ 12.48	\$ 11.14
3	\$ 16,671	\$ 20,427	\$ 12.77	\$ 12.79	\$ 11.34
4	\$ 16,965	\$ 20,977	\$ 13.12	\$ 13.10	\$ 11.54
5	\$ 17,259	\$ 21,527	\$ 13.46	\$ 13.41	\$ 11.74
6	\$ 17,553	\$ 22,077	\$ 13.80	\$ 13.72	\$ 11.94
7	\$ 17,847	\$ 22,627	\$ 14.15	\$ 14.03	\$ 12.14
8	\$ 18,141	\$ 23,177	\$ 14.49	\$ 14.34	\$ 12.34
9		\$ 23,727	\$ 14.84	\$ 14.65	
10		\$ 24,277	\$ 15.18	\$ 14.96	
11		\$ 24,827	\$ 15.52	\$ 15.27	

An employee will be eligible for a move on the salary schedule if their beginning date of employment was prior to April 1 of the fiscal year.

Kids Central workers who have or obtain job related college hours subject to normal district policies shall receive additional hourly compensation as follows:

20 - 39 hours + 20¢ per hour

40 - 59 hours + 30¢ per hour

The district shall be provided with an official college transcript certifying the hours prior to receiving the additional compensation.

Longevity step after being on last step for two years.

Longevity I - 3-6 years = 3% of last step

Longevity II - 7-10 years = 3.5% of last step

Longevity III - 10+ years = 4% of last step

Stipend paid January 20

Board paid insurance: (Employees working 30 or more hours a week receive full benefits.

Employees working 20 - 29 1/2 hours per week will receive half benefits.)

Retirement - 6% of salary and benefits (employees who work 20 or more hours per week)

Medical - \$5,345.40

Dental - \$362.40

Life - base life insurance coverage equal to one times annual salary to a maximum of \$100,000

Disability - 60% of basic monthly earnings to a maximum of \$5,000 after 90-day period.

Professional Liability - as per sovereign immunity limits:

Per occurrence \$2,186,741

Per person \$328,011

Only experience during the last thirteen (13) years may be counted for initial placement on the salary schedule. In no case shall the total experience granted exceed thirteen (13) years. (Step 15)

Belton School District #124
07-08 Maintenance/Custodial Salary Schedule

	Schedule VII		Schedule VIII		Schedule IX	
	12 MO Supvr		12 MO		12 MO	
	Maint/Cust/Grounds		Maint/Trade		Maint/Cust	
Step	Annual	\$/Hour*	Annual	\$/Hour*	Annual	\$/Hour*
1						
2	\$ 40,307	\$ 19.38	\$ 28,691	\$ 13.79	\$ 23,171	\$ 11.14
3	\$ 41,397	\$ 19.90	\$ 29,563	\$ 14.21	\$ 23,941	\$ 11.51
4	\$ 42,487	\$ 20.43	\$ 30,435	\$ 14.63	\$ 24,710	\$ 11.88
5	\$ 43,577	\$ 20.95	\$ 31,307	\$ 15.05	\$ 25,459	\$ 12.24
6	\$ 44,667	\$ 21.47	\$ 32,179	\$ 15.47	\$ 26,229	\$ 12.61
7	\$ 45,757	\$ 22.00	\$ 33,051	\$ 15.89	\$ 26,998	\$ 12.98
8	\$ 46,847	\$ 22.52	\$ 33,923	\$ 16.31	\$ 27,747	\$ 13.34
9	\$ 47,937	\$ 23.05	\$ 34,795	\$ 16.73	\$ 28,517	\$ 13.71
10	\$ 49,027	\$ 23.57	\$ 35,667	\$ 17.15	\$ 29,286	\$ 14.08
11	\$ 50,117	\$ 24.09	\$ 36,539	\$ 17.57	\$ 30,035	\$ 14.44
12	\$ 51,207	\$ 24.62	\$ 37,411	\$ 17.99	\$ 30,805	\$ 14.81
13	\$ 52,297	\$ 25.14	\$ 38,283	\$ 18.41	\$ 31,574	\$ 15.18
14	\$ 53,387	\$ 25.67	\$ 39,155	\$ 18.82	\$ 32,323	\$ 15.54
15	\$ 54,477	\$ 26.19	\$ 40,027	\$ 19.24	\$ 33,093	\$ 15.91
16	\$ 55,567	\$ 26.71	\$ 40,899	\$ 19.66	\$ 33,862	\$ 16.28

Head Custodian

Grace	\$340
K-4 Elementary Schools	\$550
Mill Creek, Yeokum and Freshman Center	\$765
BHS	\$1,105

Anniversary date: July 1. An employee will be eligible for a move on the salary schedule if their beginning date of employment was prior to April 1 of the fiscal year.

*Hours based on 260 days, including paid holidays, times 8 hours/day (2080 hours.)

The Board of Education reserves the right to suspend movement on the support salary schedules, freeze individual salaries, or adjust individual salaries, as a result of economic conditions. Cost of living adjustment will be considered for employees at the top of the schedule.

Longevity step for Schedules VII, VIII, and IX begins after being on the last step for two years.

Longevity I	3 - 6 years = 3% of last step
Longevity II	7 - 10 years = 3.5% of last step
Longevity III	10+ years = 4% of last step

Stipend paid January 20.

Board paid insurance for full-time employees (Employees who work 20 - 29 1/2 hours/week are eligible for half benefits.)

Retirement - 6% of salary and benefits (employees who work 20 or more hours per week)

Medical - \$5,345.40

Dental - \$362.40

Life - base life insurance coverage equal to one times annual salary to a maximum of \$100,000

Disability - 60% of basic monthly earnings to a maximum of \$5,000 after 90-day period.

Professional Liability - as per sovereign immunity limits:

Per occurrence \$2,186,741

Per person \$328,011

Only experience during the last thirteen (13) years may be counted for initial placement on the salary schedule. In no case shall the total experience granted exceed thirteen (13) years. (Step 15)

Belton School District #124
07-08 Technician Salary Schedule

Step	Salary
1	
2	\$ 38,377
3	\$ 39,358
4	\$ 40,339
5	\$ 41,320
6	\$ 42,301
7	\$ 43,282
8	\$ 44,263
9	\$ 45,244
10	\$ 46,225
11	\$ 47,206
12	\$ 48,187
13	\$ 49,168
14	\$ 50,149
15	\$ 51,130
16	\$ 52,111

Technicians with a Bachelor's Degree in a technology related area will receive a \$1,270 stipend.

An employee will be eligible for a move on the salary schedule if their beginning date of employment was prior to April 1 of the fiscal year.

Anniversary date: July 1. An employee will be eligible for a move on the salary schedule if their beginning date of employment was prior to April 1 of the fiscal year.

*Hours based on 260 days, including paid holidays, times 8 hours/day (2080 hours.)

The Board of Education reserves the right to suspend movement on the support salary schedules, freeze individual salaries, or adjust individual salaries, as a result of economic conditions. Cost of living adjustment will be considered for employees at the top of the schedule.

Longevity step for Technicians begins after being on the last step for two years.

Longevity I	3 - 6 years = 3% of last step
Longevity II	7 - 10 years = 3.5% of last step
Longevity III	10+ years = 4% of last step

Stipend paid January 20

Board paid insurance for full-time employees (Employees who work 20 - 29 1/2 hours/week are eligible for half benefits.)

Retirement - 6% of salary and benefits (employees who work 20 or more hours per week)

Medical - \$5,345.40

Dental - \$362.40

Life - base life insurance coverage equal to one times annual salary to a maximum of \$100,000

Disability - 60% of basic monthly earnings to a maximum of \$5,000 after 90-day period.

Professional Liability - as per sovereign immunity limits:

Per occurrence \$2,186,741

Per person \$328,011

Only experience during the last thirteen (13) years may be counted for initial placement on the salary schedule. In no case shall the total experience granted exceed thirteen (13) years. (Step 15)

Belton School District #124
07-08 Nurses' Salary Schedules

*RN			LPN		
Step	Salary	Hourly Rate	Step	Salary	Hourly Rate
1			1		
2	\$ 24,661	\$ 18.84	2	\$ 19,584	\$ 14.96
3	\$ 25,424	\$ 19.42	3	\$ 20,129	\$ 15.38
4	\$ 26,187	\$ 20.01	4	\$ 20,674	\$ 15.79
5	\$ 26,950	\$ 20.59	5	\$ 21,219	\$ 16.21
6	\$ 27,713	\$ 21.17	6	\$ 21,764	\$ 16.63
7	\$ 28,476	\$ 21.75	7	\$ 22,309	\$ 17.04
8	\$ 29,239	\$ 22.34	8	\$ 22,854	\$ 17.46
9	\$ 30,002	\$ 22.92	9	\$ 23,399	\$ 17.88
10	\$ 30,765	\$ 23.50	10	\$ 23,944	\$ 18.29
11	\$ 31,528	\$ 24.09	11	\$ 24,489	\$ 18.71
12	\$ 32,291	\$ 24.67	12	\$ 25,034	\$ 19.12
13	\$ 33,054	\$ 25.25	13	\$ 25,579	\$ 19.54
14	\$ 33,817	\$ 25.83	14	\$ 26,124	\$ 19.96
15	\$ 34,580	\$ 26.42	15	\$ 26,669	\$ 20.37
16	\$ 35,343	\$ 27.00	16	\$ 27,214	\$ 20.79
17	\$ 36,106	\$ 27.58	17	\$ 27,759	\$ 21.21
18	\$ 36,869	\$ 28.17	18	\$ 28,304	\$ 21.62

Based on 187 days x 7 hours a day (1309 hours)

*A Nurse with a BSN shall be placed on the degreed/licensed specialty schedule.

An employee will be eligible for a move on the salary schedule if their beginning date of employment was prior to April 1 of the fiscal year.

Longevity step for LPN/RN begins after being on last step for two years.
step for two years.

Longevity I 3 - 6 years = 3% of last step
Longevity II 7 - 10 years = 3.5% of last step
Longevity III 10+ years = 4% of last step

STIPEND PAID ON JANUARY 20

Board Paid Insurance for full-time employees:

Employees working between 20 - 29 1/2 hours a week are eligible for half benefits.

Retirement - 6% of salary and benefits (employees who work 20 or more hours per week)

Medical - \$5,345.40

Dental - \$362.40

Life - Base life insurance coverage equal to one times annual salary to a maximum of \$100,000.

Disability - 60% of basic monthly earnings to a maximum of \$5,000 after 90-day period

Professional Liability - As per sovereign immunity limits:

Per occurrence - \$2,186,741

Per person - \$328,011

Only experience during the last thirteen (13) years may be counted for initial placement on the salary schedule. In no case shall the total experience granted exceed thirteen (13) years. (Step 15)

Belton School District #124
07-08 Degreed/Licensed Salary Schedule

Step	BS	BS+16	MA	MA+10	MA+30
1					
2	\$ 33,348	\$ 35,148	\$ 36,948	\$ 37,848	\$ 41,002
3	\$ 34,248	\$ 36,048	\$ 37,848	\$ 38,748	\$ 41,902
4	\$ 35,148	\$ 36,948	\$ 38,748	\$ 39,648	\$ 42,802
5	\$ 36,048	\$ 37,848	\$ 39,648	\$ 40,548	\$ 43,702
6	\$ 36,948	\$ 38,748	\$ 40,548	\$ 41,448	\$ 44,602
7	\$ 37,848	\$ 39,648	\$ 41,448	\$ 42,348	\$ 45,502
8	\$ 38,748	\$ 40,548	\$ 42,348	\$ 43,248	\$ 46,402
9		\$ 41,448	\$ 43,248	\$ 44,148	\$ 47,302
10			\$ 44,148	\$ 45,048	\$ 48,202
11			\$ 45,048	\$ 45,948	\$ 49,102
12			\$ 45,948	\$ 46,848	\$ 50,002
13				\$ 47,748	\$ 50,902
14				\$ 48,648	\$ 51,802
15					\$ 52,702
16					\$ 53,602

\$900 increment

An employee will be eligible for a move on the salary schedule if their beginning date of employment was prior to April 1 of the fiscal year.

**Hours must be pre-approved by central office for movement on the schedule.
Schedule based on 9.5 months (194 days).

A Degreed/Licensed Specialty staff with a LCSW (Licensed Clinical Social Worker) will receive a \$1,500 stipend.

Longevity step for Degreed/Licensed Specialty staff: Starts at Masters (Class III) after being on last step for two years.

Longevity I 3 - 6 years = 3% of last step
Longevity II 7 - 10 years = 3.5% of last step
Longevity III 10+ years = 4% of last step

STIPEND PAID ON JANUARY 20

Board Paid Insurance for full-time employees:

Employees working between 20 - 29 1/2 hours a week are eligible for half benefits.

Retirement - 6% of salary and benefits (employees who work 20 or more hours per week)

Medical - \$5,345.40

Dental - \$362.40

Life - Base life insurance coverage equal to one times annual salary to a maximum of \$100,000.

Disability - 60% of basic monthly earnings to a maximum of \$5,000 after 90-day period

Professional Liability - As per sovereign immunity limits:

Per occurrence - \$2,186,741

Per person - \$328,011

Only experience during the last thirteen (13) years may be counted for initial placement on the salary schedule. In no case shall the total experience granted exceed thirteen (13) years. (Step 15)

Belton School District #124
07-08 Coordinator of Public Information Salary Schedule

Step	Salary
1	
2	\$ 53,814
3	\$ 55,021
4	\$ 56,228
5	\$ 57,435
6	\$ 58,642
7	\$ 59,849
8	\$ 61,056
9	\$ 62,263
10	\$ 63,470
11	\$ 64,677
12	\$ 65,884
13	\$ 67,091
14	\$ 68,298
15	\$ 69,505
16	\$ 70,712
17	\$ 71,919

Based on 260 days, including paid holidays, times 7 hours/day (1820 hours), step increments at \$1,207 Salaried position (not eligible for overtime)
Education: BA or BS in public relations/journalism
Employees are 12 months

An employee will be eligible for a move on the salary schedule if their beginning date of employment was prior to April 1 of the fiscal year.

Longevity step for Coordinator of Public Information begins after being on last step for two years.

Longevity I 3 - 6 years = 3% of last step
Longevity II 7 - 10 years = 3.5% of last step
Longevity III 10+ years = 4% of last step

STIPEND PAID ON JANUARY 20

Board Paid Insurance for full-time employees:

Employees working between 20 - 29 1/2 hours a week are eligible for half benefits.

Retirement - 6% of salary and benefits (employees who work 20 or more hours per week)

Medical - \$5,345.40

Dental - \$362.40

Life - Base life insurance coverage equal to one times annual salary to a maximum of \$100,000.

Disability - 60% of basic monthly earnings to a maximum of \$5,000 after 90-day period

Professional Liability - As per sovereign immunity limits:

Per occurrence - \$2,186,741

Per person - \$328,011

Only experience during the last thirteen (13) years may be counted for initial placement on the salary schedule. In no case shall the total experience granted exceed thirteen (13) years. (Step 15)

Belton School District #124
07-08 Accompanist Salary Schedule

Step	Salary	Daily	Hourly
1			
2	\$ 19,563	\$ 111.79	\$ 15.97
3	\$ 20,102	\$ 114.87	\$ 16.41
4	\$ 20,641	\$ 117.95	\$ 16.85
5	\$ 21,180	\$ 121.03	\$ 17.29
6	\$ 21,719	\$ 124.11	\$ 17.73
7	\$ 22,258	\$ 127.19	\$ 18.17
8	\$ 22,797	\$ 130.27	\$ 18.61
9	\$ 23,336	\$ 133.35	\$ 19.05
10	\$ 23,875	\$ 136.43	\$ 19.49
11	\$ 24,414	\$ 139.51	\$ 19.93
12	\$ 24,953	\$ 142.59	\$ 20.37
13	\$ 25,492	\$ 145.67	\$ 20.81
14	\$ 26,031	\$ 148.75	\$ 21.25
15	\$ 26,570	\$ 151.83	\$ 21.69
16	\$ 27,109	\$ 154.91	\$ 22.13
17	\$ 27,648	\$ 157.99	\$ 22.57
18	\$ 28,187	\$ 161.07	\$ 23.01

Based on 175 days (includes 30 minute paid break and 30 minute unpaid lunch.)

An employee will be eligible for a move on the salary schedule if their beginning date of employment was prior to April 1 of the fiscal year.

Longevity step for Interpreters begins after being on the last step for two years.

Longevity I	3 - 6 years = 3% of last step
Longevity II	7 - 10 years = 3.5% of last step
Longevity III	10+ years = 4% of last step

Stipend paid in January 20

Board paid insurance for full-time employees (Employees who work 20 - 29 1/2 hours/week are eligible for half benefits.)

Retirement - 6% of salary and benefits (employees who work 20 or more hours per week)

Medical - \$5,345.40

Dental - \$362.40

Life - base life insurance coverage equal to one times annual salary to a maximum of \$100,000

Disability - 60% of basic monthly earnings to a maximum of \$5,000 after 90-day period.

Professional Liability - as per sovereign immunity limits:

Per occurrence \$2,186,741

Per person \$328,011

Only experience during the last thirteen (13) years may be counted for initial placement on the salary schedule. In no case shall the total experience granted exceed thirteen (13) years. (Step 15)